

## MAI Health and Safety Policy Principles

MAI is committed to provide a working environment that is safe and healthy for all its employees, partners and others.

A critical part of the success of the business is the health and safety of everyone who works for and on behalf of Mercados-Aries International.

The MAI's systematic approach to health and safety management enables identification and mitigation of health and safety risks and facilitates enhancements of health and safety performance. It adds adherence and compliance to relevant health and safety legislation and standards such as the ISO 45,000.

Open consultation and communication with employees, partners and other stakeholders and their participation are promoted to ensure that all relevant input is included when decisions that have impact on workplace conditions are taken.

Information, instruction and training on MAI's health and safety policies and procedures is provided to managers and employees. All interested parties have access to this health and safety policy.

All employees are responsible for ensuring that health and safety are managed in all aspects of the business.

It is required from all MAI employees and partners to comply with all health and safety policies and procedures and to report unsafe conditions.

Employees are provided with appropriate equipment to undertake their duties in a professional and safe manner. Every employee has authority to stop work if there is any threat related to safety or operational risk.

MAI is determined to continuously improve health and safety performance by establishing clear and measurable targets and objectives.

Other means for identification and implementation of health and safety improvements are internal auditing, risk reviews, monitoring, accident and incident reporting.

Those who contribute to improvement are recognized and awarded.

Relevance and applicability of the health and safety policy principles are reviewed in line with Management review procedures.

MAI Quality manager should be contacted for any questions relating to this policy. Use the e-mail address: [quality@mai.group](mailto:quality@mai.group)



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